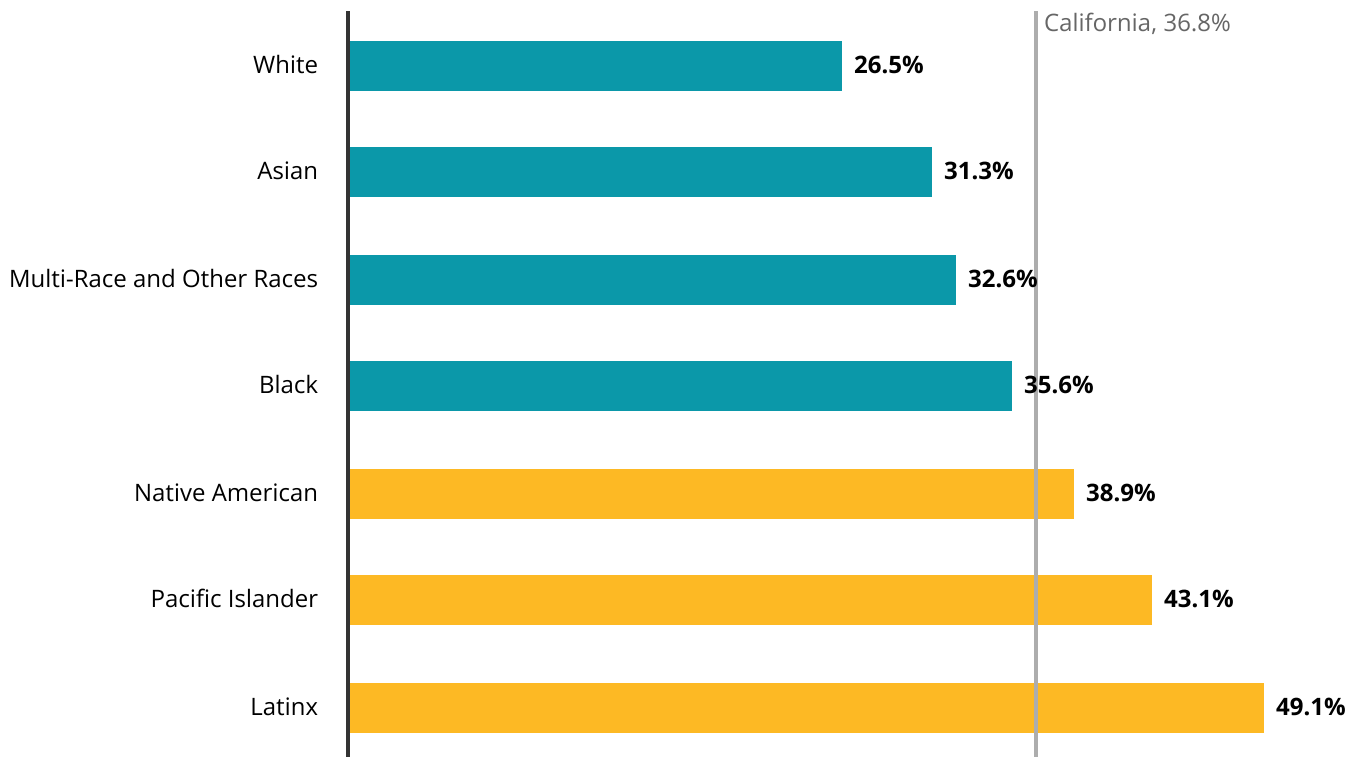




## California Women’s Well-Being Index Low-Wage Workers Fact Sheet

The California Women’s Well-Being Index provides a comprehensive, composite measure of how women are faring in each of the state’s 58 counties. The Index encompasses five “dimensions” – Health, Personal Safety, Employment & Earnings, Economic Security, and Political Empowerment – each of which is made up of six indicators. This fact sheet shows statewide data by race and ethnicity for the Low-Wage Occupations Indicator, as well as the value and rank for all 58 counties.

### Percentage of Women Paid Low Wages, 2018-2022



**Note:** Data are for the employed, noninstitutionalized population ages 18 to 64. The ethnicity category ("Latinx") and the race categories are mutually exclusive. Individuals who identify as Latinx are included only in that category and are not reflected in any of the race categories.

**Source:** Budget Center analysis of US Census Bureau, American Community Survey public-use microdata downloaded from IPUMS USA (University of Minnesota, [www.ipums.org](http://www.ipums.org))

## Low-Wage Workers: County Figures and Rankings

### Percentage of Women Paid Low Wages, 2018-2022

	VALUE	RANK 1=BEST		VALUE	RANK 1=BEST
California	36.8%		Orange	40.0%	49
Alameda	38.6%	45	Placer	41.2%	54
Alpine	36.4%	37	Plumas	35.8%	28
Amador	36.4%	37	Riverside	36.5%	38
Butte	38.0%	43	Sacramento	35.7%	23
Calaveras	36.4%	37	San Benito	32.4%	8
Colusa	28.9%	1	San Bernardino	34.6%	16
Contra Costa	39.8%	48	San Diego	36.7%	39
Del Norte	35.8%	28	San Francisco	37.4%	42
El Dorado	43.2%	57	San Joaquin	35.4%	21
Fresno	32.7%	11	San Luis Obispo	39.0%	46
Glenn	28.9%	1	San Mateo	37.3%	40
Humboldt	33.7%	13	Santa Barbara	38.2%	44
Imperial	40.4%	52	Santa Clara	43.5%	58
Inyo	36.4%	37	Santa Cruz	41.9%	56
Kern	36.2%	29	Shasta	39.2%	47
Kings	30.9%	6	Sierra	40.3%	51
Lake	32.6%	10	Siskiyou	35.8%	28
Lassen	35.8%	28	Solano	36.3%	30
Los Angeles	35.1%	18	Sonoma	34.9%	17
Madera	32.8%	12	Stanislaus	35.6%	22
Marin	41.0%	53	Sutter	35.2%	20
Mariposa	36.4%	37	Tehama	28.9%	1
Mendocino	32.6%	10	Trinity	28.9%	1
Merced	34.1%	14	Tulare	30.7%	5
Modoc	35.8%	28	Tuolumne	36.4%	37
Mono	36.4%	37	Ventura	37.3%	41
Monterey	32.4%	8	Yolo	41.4%	55
Napa	34.2%	15	Yuba	35.2%	20
Nevada	40.3%	51			

**Note:** Data are for the employed, noninstitutionalized population ages 18 to 64. The low-wage threshold varies by county or county group and is defined as two-thirds of the hourly median wage of the population employed full-time in each county or county group. Data for certain counties are only available as a county group. The county groups include: 1) Del Norte, Lassen, Modoc, Plumas, and Siskiyou; 2) Colusa, Glenn, Tehama, and Trinity; 3) Alpine, Amador, Calaveras, Inyo, Mariposa, Mono, and Tuolumne; 4) Lake and Mendocino; 5) Monterey and San Benito; 6) Nevada and Sierra; and 7) Sutter and Yuba.

**Source:** Budget Center analysis of US Census Bureau, American Community Survey public-use microdata downloaded from IPUMS USA (University of Minnesota, [www.ipums.org](http://www.ipums.org))

Details on the methodology used in creating the Index are available at <https://calbudgetcenter.org/wwbi>.