



## California Budget & Policy Center

*Independent Analysis. Shared Prosperity.*

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The Budget Center is seeking candidates who will contribute to an equitable and inclusive workplace and share a commitment to advancing our mission of improving the economic and social well-being of Californians with low and middle incomes. We believe that fostering a culture of fairness, belonging, and valuing diverse perspectives strengthens the quality of our work and supports meaningful outcomes for the communities we serve.

We recognize that addressing systemic inequities requires both internal practices that support our staff and external work that informs public policy, research, and community engagement. We are committed to building an environment where individuals can bring their full range of experiences and expertise to our work in support of a more just and equitable California.

To be successful, candidates for a position with the Budget Center should demonstrate a commitment to advancing equity and inclusion in their application materials. Because these values are directly relevant to how we approach our work, candidates are invited to submit a written equity statement reflecting experiences, skills, or perspectives that would inform their contributions to the role and the Budget Center's mission. The equity statement might address your experience or involvement in some of the following areas of interest to the Budget Center:

- Personal or professional experiences that inform your perspectives on equity and inclusiveness in different areas of life, i.e., the workplace, financial security, wealth accumulation, social and recreational activities, community access, etc.;
- Efforts to expand economic opportunity and promote well-being for Californians who face structural barriers to full participation in the state's economy;
- Public service experience that addresses the needs of California's diverse population;
- Research that examines structural barriers and inequities contributing to economic or social disparities across California communities, and contributes to advancing a more just and equitable society;
- Data and policy work that analyzes systemic barriers, patterns of disadvantage, or the impacts of historical and ongoing disinvestment experienced across California's communities;
- Engagement in shared listening and learning with partner organizations;

- Unique personal and professional experiences that inform your approach to our work, including relevant community engagement, lived experiences, or professional expertise;
- Exploration of how state budgets and tax policy can address systemic inequities, including racial and economic disparities; or
- Examples or excerpts of written, digital, or visual communications that examine barriers to opportunity, systemic inequities, or community experiences in California.

Please limit your statement to under 500 words.

*The Budget Center is an equal opportunity employer and strongly encourages all qualified individuals to apply. Employment decisions are made without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, marital status, disability, veteran status, or any other classification protected by applicable law. We are committed to creating an inclusive workplace that values a broad range of experiences and perspectives.*