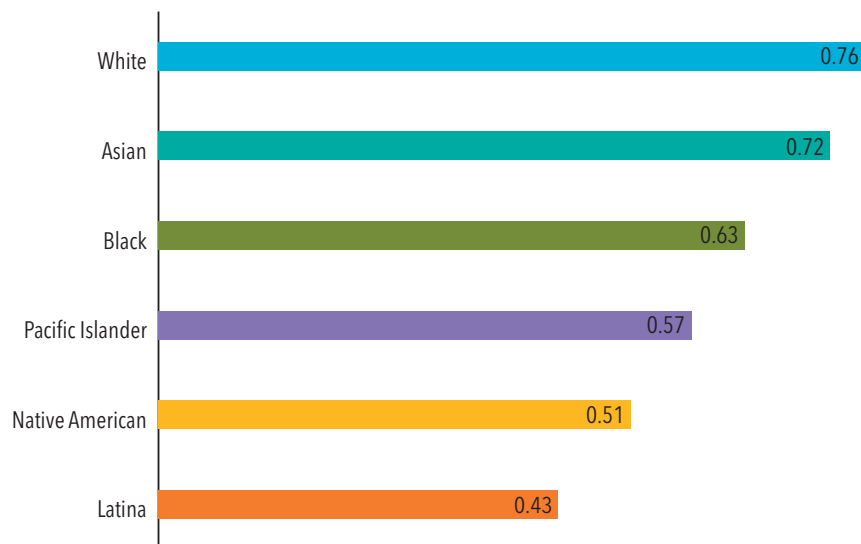


## California Women's Well-Being Index Wage Gap Fact Sheet

The California Women's Well-Being Index provides a comprehensive, composite measure of how women are faring in each of the state's 58 counties. The Index encompasses five "dimensions" – Health, Personal Safety, Employment & Earnings, Economic Security, and Political Empowerment – each of which is made up of six indicators. This fact sheet shows statewide data by race and ethnicity for the Wage Gap Indicator, as well as the value and rank for all 58 counties.

### Ratio of Women's to Men's Median Earnings for Individuals Employed Full-Time, Year-Round in Past 12 Months, 2010-2014 (2014 dollars)



Note: Data compare the median earnings for women for each racial and ethnic group to the median earnings for White men. Data include individuals age 16 and over. "White" excludes individuals who also identify as "Latina," which means that the White and Latina categories are mutually exclusive. For race categories other than White, individuals who identify as Latina may be counted in both a racial category (e.g., "Black") and in the Latina category. As such, Latina and the non-White racial categories are not mutually exclusive.

Source: Budget Center analysis of US Census Bureau, American Community Survey data

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## Wage Gap: County Figures and Rankings

Ratio of Women's to Men's Median Earnings for Individuals Employed Full-Time, Year-Round in Past 12 Months, 2010-2014 (2014 dollars)

	VALUE	RANK (1=BEST)		VALUE	RANK (1=BEST)
California	.854		Orange	.825	29
Alameda	.844	26	Placer	.778	44
Alpine	.845	25	Plumas	.697	55
Amador	.741	51	Riverside	.805	36
Butte	.765	45	Sacramento	.866	15
Calaveras	.801	37	San Benito	.846	22
Colusa	.818	35	San Bernardino	.856	18
Contra Costa	.782	41	San Diego	.847	21
Del Norte	.709	52	San Francisco	.842	27
El Dorado	.668	57	San Joaquin	.821	33
Fresno	.881	11	San Luis Obispo	.750	48
Glenn	.885	7	San Mateo	.867	14
Humboldt	.825	30	Santa Barbara	.850	19
Imperial	.779	43	Santa Clara	.741	50
Inyo	.691	56	Santa Cruz	.859	17
Kern	.754	47	Shasta	.756	46
Kings	.824	31	Sierra	.697	55
Lake	.622	58	Siskiyou	.873	13
Lassen	.697	55	Solano	.886	6
Los Angeles	.935	3	Sonoma	.884	10
Madera	.947	2	Stanislaus	.793	39
Marin	.790	40	Sutter	.826	28
Mariposa	.880	12	Tehama	.780	42
Mendocino	.885	9	Trinity	.885	9
Merced	.823	32	Tulare	.862	16
Modoc	1.030	1	Tuolumne	.845	25
Mono	.845	25	Ventura	.819	34
Monterey	.903	5	Yolo	.848	20
Napa	.924	4	Yuba	.797	38
Nevada	.750	49			

Note: Data compare the median earnings for all women to the median earnings for all men, across all races and ethnicities. Data include individuals age 16 and over. Estimates for certain counties were deemed unreliable due to data limitations. The following counties have been grouped to improve the reliability of the data for this indicator: 1) Alpine, Mono, and Tuolumne; 2) Lassen, Plumas, and Sierra; and 3) Mendocino and Trinity.