

A Stronger California:

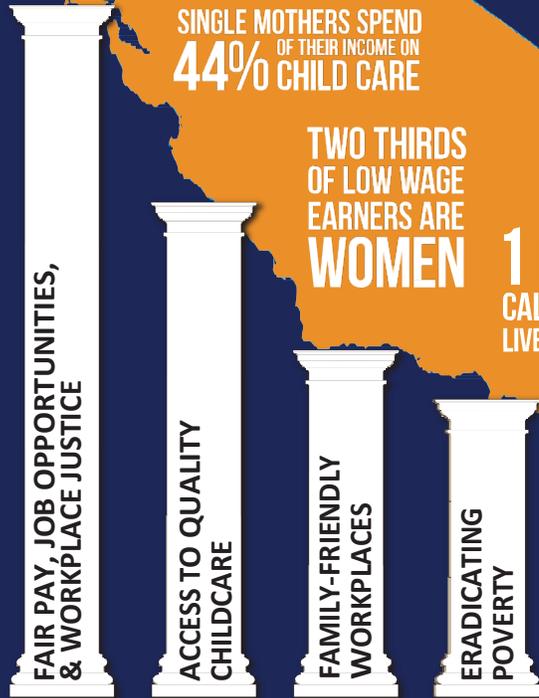
WOMEN LOSE
\$33 BILLION
IN INCOME BECAUSE OF
UNEQUAL PAY

*Securing Economic Opportunity
for All Women and Families*

SINGLE MOTHERS SPEND
OF THEIR INCOME ON
44% CHILD CARE

TWO THIRDS
OF LOW WAGE
EARNERS ARE
WOMEN

1 IN 4
CALIFORNIANS
LIVE IN POVERTY



Women are critical to a strong and vibrant California economy and play a pivotal role in spurring economic growth in California. Women comprise almost half the workforce our state and are primary income-earners in many households. They influence the economy as decision-makers for their families, as consumers, and as workers. In fact, women predominate in industry sectors whose growth can be credited for California's recovery from the Great Recession of 2007-2008.

Yet women in California face obstacles to enjoying economically secure lives. California has the sixth largest economy in the world, but the nation's highest poverty rate and it is disproportionately harming women and children. Childcare access is lower in California than in other states. Women are paid less than their male counterparts for the same work in certain jobs. They are also more likely to work in minimum-wage and low-wage jobs, are more likely to live in poverty, and have fewer opportunities to advance in their careers. Unpredictable schedules and lack of leave time leave is taking a toll on too many families.

Ensuring the economic security of all Californian women and their families will benefit all communities including men, children and families who count on policies to meet their basic needs, earn a decent living, and care for their families. This is why advocates, workers, businesses, legislators and communities from across California have come together to promote a comprehensive economic security agenda for California.

A Stronger California reflects a visionary collaboration among advocates, legislators, and those we all serve in communities across California. The Agenda has four pillars that frame the policy initiatives critical to the economic security of women and families in this state. Some of our past legislative wins (by pillar) include:

Fair Pay and Job Opportunities

- AB 168: Banning Prior Salary Inquiry
- SB 358: California Fair Pay Act
- SB 1015: 2016 Domestic Worker Bill of Rights

Access to Childcare

- AB 273: Unlocking Education Opportunities for Parents
- Childcare Budget Requests

Family Friendly Workplaces

- SB 63: New Parent Leave Act
- AB 908: Expanding Paid Family Leave

Building Economic Stability by Addressing Poverty

- AB 10: Ensuring Feminine Hygiene Products in School
- Repeal of CalWORKs Maximum Family Grant

The full 2019 Stronger California Agenda

can be found on the back.

Contact: Noreen Farrell,
nfarrell@equalrights.org



EQUAL RIGHTS
ADVOCATES

A Stronger California Advocates Network

2019 LEGISLATIVE AGENDA

Expand Access to Affordable, Quality Child Care

- **SB 321 – A Strong Start for CalWORKs Families** (*Senator Mitchell*)
- **AB 194 – Building Equitable Futures for Families Act** (*Assemblymember Reyes*)
- **SB 234 – Keep Kids Close to Home Act** (*Senator Skinner*)
- **AB 378 – Building a Better Early Care and Education Act** (*Assemblymember Limón*)
- **Budget Request**

Build Economic Security by Addressing Poverty

- **SB 268 – Repeal CalWORKs Asset Test** (*Senator Weiner*)
- **AB 24 – Targeted Child Tax Credit** (*Assemblymember Burke*)
- **AB 1434 – Increase SSI/SSP Grant for People Who Are Disabled or Elderly** (*Assemblymember Kalra*)
- **AB 516 – Eliminating Poverty Tows** (*Assemblymember Chiu*)
- **SSI/SSP Budget Proposal**

Ensure Fair Pay, Job Opportunities & Workplace Justice

- **AB 9 – Extend the FEHA Filing Deadline** (*Assemblymembers Reyes, Friedman, and Waldron*)
- **AB 749 – Eliminate Retaliatory No-Rehire Clauses in Settlement Agreements** (*Assemblymembers Stone and Friedman*)
- **SB 171 – Pay Data Reporting to Close the Wage Gap** (*Senator Jackson*)
- **AB 51 – Stop Forced Waivers of Workers' Rights** (*Assemblymember Gonzalez*)
- **Budget Request: Domestic Worker Rights Education and Outreach Program**

Support Family-Friendly Workplaces

- **SB 135 – Expanding Access to Paid Family Leave** (*Senator Jackson*)
- **AB 142 – Lactation Accommodations** (*Senator Wiener*)

Securing Economic Opportunity for All Women and Families

California

**OFFICIAL
WOMAN CARD**



Supporting Strong Women, Strong Families, and a
Stronger California

#StrongerCA

Stronger California Advocates Victories: 2015-2018

Ensure Fair Pay, Job Opportunities, & Workplace Justice

AB 2282 (Eggman): Banning Salary History as Justification for Pay Discrimination

AB 2601 (Weber): Healthy Youth Act in Charter Schools

SB 224 (Jackson): Expanding Sexual Harassment Protections

SB 1300 (Jackson): Sexual Harassment Prevention & Accountability Act

AB 168 (Eggman): Banning Prior Salary Inquiry

SB 342 (Jackson): Earn and Learn Workforce Development

SB 358 (Jackson): California Fair Pay Act

SB 3 (Leno): Raising the Minimum Wage

SB 1015 (Leyva): 2016 Domestic Worker Bill of Rights

AB 2288 (Burke): Increasing Women in the Trades

Basic Skills Training at Community Colleges Budget Request

Expand Access to Affordable, Quality Child Care

Child Care Budget Requests (Legislative Women's Caucus)

AB 273 (Aguiar-Curry): Unlocking Educational Opportunities for Parents

Support Family-Friendly Workplaces

SB 63 (Jackson): Extending the Right to Parental Leave

SB 579 (Jackson): Protecting Jobs for New Parents

AB 908 (Gomez): Expanding Paid Family Leave

Build Economic Security by Addressing Poverty

AB 557 (Rubio): Protecting Domestic Violence Survivors on CalWORKS*

AB 10 (Garcia): Ensuring Feminine Hygiene Products in School

SB 54 (De León): The California Values Act

AB 480 (Gonzalez Fletcher): Ensuring Diaper Supportive Services for CalWORKS Recipients

Earned Income Tax Credit Budget Request

Repeal CalWORKS Maximum Family Grant Budget Request

Ending Deep Childhood Poverty Budget Request



The Stronger California Advocates Network
is chaired by Equal Rights Advocates.
Contact Noreen Farrell for more information:
nfarrell@equalrights.org

9 to 5, ACLU of California, Act for Women and Girls, Alliance of Californians for Community Empowerment, American Association of University Women, California Asset Building Coalition, California Child Care Resource & Referral Network, California Domestic Workers Coalition, California Employment Lawyers Association, California Latinas for Reproductive Justice, California Partnership, California Women's Law Center, California Work and Family Coalition, Center for Popular Democracy, Child Care Law Center, Equal Rights Advocates, Legal Aid at Work, Mujeres Unidas y Activas, National Council of Jewish Women, Organization United for Respect, Parent Voices, Raising California Together, Tradeswomen, Inc., UFCW Western States Council, Voices for Progress, Western Center on Law and Poverty, Women's Foundation of California, YWCA San Francisco & Marin